

ADVERT FOR NEW WRL DIRECTORS

West Wales Raiders (WWR) is expanding the existing Board and is currently seeking 3 new directors.

Whilst WWR will accept all outstanding candidates we wish to diversify our Board and therefore encourage females, disabled and BME people to make an application. Specialists in HR, legal, commercial sector, business development, communications and IT are also encouraged.

WWR for the last five years have received the highest grading of governance by Sport Wales and are financially stable so you will be joining a good team.

Role Title: Director

Time Commitment: Approximately 1-2 days per month and a commitment to 4 board meetings per year. Board members may be asked to represent the organisation at other WWR, National or International events.

Remuneration: The position is voluntary though all reasonable travel and subsistence expenses will be reimbursed.

Location: Flexible

There are two accompanying papers to this advert aimed at assisting interested candidates with their decision and their application process.

1. Role Description and Person Specification of WWR Director
2. Expectations of Directors under UK law and WWR Policy

Both papers are available to download within the article advertising for new Board members on <https://www.raidersrugbyleague.co.uk/directors> or can be requested along with further information from the WWR CEO Petertiffin@raidersrugbyleague.co.uk or WWR Chairman Andrewthorne@raidersrugbyleague.co.uk

How to Apply

Send CV and a separate supporting letter demonstrating your suitability for the role to

WWR Chairman Andrew Thorne

andrewthorne@raidersrugbyleague.co.uk

by 12 noon, Monday 26th November 2018.

Role Description

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|-------------------------|----------------------------------|
| Role Title: | Non-Executive Directors |
| Time Commitment: | Approximately 1-2 days per month |
| Remuneration: | Voluntary (With Expenses) |
| Location: | Wales |

Role Summary

- Setting the organisation's mission, vision, values and strategy
- Delegating appropriate authority to the chief executive, and monitoring and evaluating the implementation of policies, strategy and agreed objectives
- Ensuring that internal controls are effective
- Ensuring that communications both to and from members are effective
- Creating and maintaining positive and productive relationships with stakeholders
- Provide direction and support for members and volunteers, helping them achieve the aims of the organisation.
- Assisting in the role in recruiting and retaining new partners.

Responsibilities

In relation to the board:

- Ensure West Wales Raiders pursues its core purpose, as set out in the Articles, as well as meeting its obligations under company law and other relevant legislation/regulations
- Lead the development of West Wales Raiders strategic plans and put in place regular reviews of the long-term strategic goals.
- Ensure West Wales Raiders organisational structure and capability, including the resource available, are appropriate for implementing the strategy
- Develop organisational policies, define goals, set targets and monitor progress against these.
- Create a strong and fulfilling working relationship with the other directors
- Assume guardianship of the legal and financial integrity of West Wales Raiders, as required under the Companies Act 2006
- Set risk appetite and oversee risk strategy
- Maintain careful oversight of any risk to reputation and/or financial standing of the organisation
- Carry out regular evaluation of board performance
- Ensure compliance with relevant governance requirements.
- Represent West Wales Raiders, championing the organisation and its members at appropriate events, meetings or functions

- Build strong and dynamic relationships with members, understanding their diverse needs and uniting their voices
- Actively promote the diverse social and health benefits of Rugby League
- Establish, nurture and maintain effective working relationships with stakeholders including Sport Wales.

Person Specification

The successful candidate will be a strong leader who recognises how sport and physical activity contributes to society and the health and wellbeing of individuals.

Previous board experience is not essential but would be desirable. However, applications from candidates who have not previously served on a board but can demonstrate the skills and competencies necessary to contribute to West Wales Raiders Rugby League are welcomed.

Knowledge of rugby league is not an essential requirement for the role.

Role Competencies

- **Demonstrates robust, collaborative leadership**
Has demonstrable experience in building and leading diverse teams, and uniting teams around shared aims and values.
- **Experience in developing organisations**
Demonstrable experience in supporting the establishment and growth of developing organisations
- **Awareness and understanding of board responsibilities in a small business**
Has a strong understanding of the role of the board, and the board's responsibilities with regard to governance, financial management, risk management and public accountability.
- **Ability to influence across the sporting landscape (Desirable, not essential)**
Understands the sporting landscape and has the knowledge and ability to build strong relationships and navigate sporting, political and commercial environments

Core Competencies

- **Excellent Communication Skills**
Excellent verbal and written communication skills. Communicates plans and activities in a way that promotes understanding and buy in from others, and supports West Wales Raiders Rugby League strategy
- **Organisation and effective planning**
Shows an ability to organise and plan work on behalf of self and others; establishing efficient and appropriate plan of action for the board in line with agreed actions and strategies

- **Ability to develop and maintain effective professional relationships with a variety of stakeholders**
Understands the importance of building effective relationships, and demonstrates an ability to develop and maintain strong, collaborative professional relationships with a range of stakeholders.
- **Flexibility**
Open to change, and capable of adapting plans and behaviour to account for changes to circumstance or new information. Reacts rapidly to new situations or unexpected obstacles warranting attention.
- **Can operate comfortably in different cultural situations**
Understands the importance of personal and organisational values, and demonstrates an ability to adapt to different situations and circumstances
- **Independence and objectivity**
Demonstrates a clear ability to operate with an independent and objective mindset in the best interests of West Wales Raider Rugby League, including during board discussion and interactions with stakeholders.